

City of Rancho Santa Margarita Compensation Information
Fiscal Year End June 30, 2019

POSITION	SALARY	OTHER PAY (a)	INSURANCE PREMIUMS	PENSION COSTS (b)	TOTAL COMPENSATION
ELECTED OFFICIALS					
City Council Member	\$ 5,562	\$ 18,852	6	\$ - \$ 690	\$ 25,104
City Council Member	\$ 3,244	\$ 9,426	6	\$ - \$ 345	\$ 13,015
City Council Member	\$ 5,562	\$ 18,373	6	\$ 479 \$ 690	\$ 25,104
City Council Member	\$ 5,562	\$ 18,852	6	\$ - \$ 690	\$ 25,104
City Council Member	\$ 5,562	\$ 18,852	6	\$ - \$ 690	\$ 25,104
City Council Member	\$ 2,781	\$ 6,283	6	\$ 3,143 \$ 345	\$ 12,552
DEPARTMENT HEADS AND EXECUTIVE MANAGEMENT					
City Manager	\$ 220,957	\$ 23,923	2, 5, 7	\$ 258 \$ 18,814	\$ 263,952
Development Svcs Director	\$ 174,046	\$ 19,485	2, 4, 5	\$ 1,136 \$ 14,879	\$ 209,546
Finance Director	\$ 173,783	\$ 22,471	2, 4, 5, 7	\$ 1,316 \$ 14,847	\$ 212,417
HR/RM Administrator	\$ 126,885	\$ 4,269	2, 4, 7	\$ 18,852 \$ 10,864	\$ 160,870
Public Works Director/City Engineer	\$ 117,988	\$ 1,080	2	\$ 18,852 \$ 8,711	\$ 146,631
Public Works Director/City Engineer	\$ 95,115	\$ 7,478	2, 7	\$ 10,997 \$ 6,171	\$ 119,761
City Clerk	\$ 115,434	\$ 20,474	2, 4, 5	\$ - \$ 9,872	\$ 145,780
Acctg/Budget Supervisor	\$ 114,256	\$ 12,279	4, 5, 7	\$ 8,999 \$ 21,970	\$ 157,504
Public Works Superintendent	\$ 108,647	\$ 1,926	2, 4	\$ 18,852 \$ 8,084	\$ 137,509
CITY STAFF					
Executive Assistant	\$ 69,326	\$ 10,077	4, 5	\$ 8,973 \$ 5,920	\$ 94,296
Management Analyst	\$ 83,489	\$ 11,641	2, 4, 5	\$ 8,376 \$ 7,137	\$ 110,643
Deputy City Clerk	\$ 68,064	\$ 19,664	2, 4, 5	\$ 100 \$ 5,826	\$ 93,654
PT Records Assistant	\$ 4,571	\$ -		\$ - \$ 197	\$ 4,768
PT Accounting Technician	\$ 28,945	\$ -		\$ - \$ 2,137	\$ 31,082
Management Analyst	\$ 78,696	\$ 12,013	2, 4, 5	\$ 7,630 \$ 15,208	\$ 113,547
Administrative Assistant	\$ 30,909	\$ 9,426	5	\$ - \$ 2,282	\$ 42,617
Principal Planner	\$ 94,057	\$ 2,537	2, 4, 5	\$ 17,392 \$ 6,962	\$ 120,948
Planner	\$ 70,247	\$ 10,521	5	\$ 8,331 \$ 5,186	\$ 94,285
Administrative Assistant	\$ 29,205	\$ 14,853	4, 5, 7	\$ 18,686 \$ 5,624	\$ 68,368
PT Code Enforcement	\$ 30,187	\$ 840	2, 4	\$ - \$ 2,570	\$ 33,597
Permit Technician	\$ 55,657	\$ 17,763	4, 5	\$ 1,136 \$ 4,113	\$ 78,669
Principal Engineer	\$ 83,901	\$ 19,225	4, 5	\$ - \$ 6,222	\$ 109,348
Principal Engineer	\$ 22,362	\$ 3,791	2, 5	\$ - \$ 1,904	\$ 28,057
PT Engineering Technician	\$ 32,347	\$ 192	4	\$ - \$ -	\$ 32,539
PT PW Intern	\$ 270	\$ -		\$ - \$ -	\$ 270
Community Svcs Supervisor	\$ 84,882	\$ 4,525	2, 4, 5, 7	\$ 17,202 \$ 16,317	\$ 122,926
Community Svcs Coordinator	\$ 66,529	\$ 19,589	2, 4, 5	\$ 702 \$ 12,836	\$ 99,656
Community Svcs Coordinator	\$ 61,844	\$ 9,915	4, 5	\$ 9,215 \$ 11,922	\$ 92,896
Administrative Assistant	\$ 55,073	\$ 658	4, 5	\$ 18,589 \$ 10,644	\$ 84,964
PT Recreation Leader	\$ 15,855	\$ -		\$ - \$ -	\$ 15,855
PT Recreation Leader	\$ 16,947	\$ -		\$ - \$ 1,443	\$ 18,390
PT Recreation Leader	\$ 6,476	\$ -		\$ - \$ -	\$ 6,476
PT Recreation Leader	\$ 18,360	\$ -		\$ - \$ -	\$ 18,360
PT Recreation Leader	\$ 151	\$ -		\$ - \$ -	\$ 151
PT Recreation Leader	\$ 13,304	\$ -		\$ - \$ -	\$ 13,304
PT Recreation Leader	\$ 2,996	\$ -		\$ - \$ -	\$ 2,996
PT Recreation Leader	\$ 3,262	\$ -		\$ - \$ -	\$ 3,262
PT Recreation Leader	\$ 1,365	\$ -		\$ - \$ -	\$ 1,365
PT Recreation Leader	\$ 11,590	\$ -		\$ - \$ -	\$ 11,590
PT Recreation Leader	\$ 4,354	\$ -		\$ - \$ -	\$ 4,354
Total	\$ 2,420,605	\$ 371,253		\$ 199,216 \$ 242,112	\$ 3,233,186

(a) May Include: 1. Retirement Contribution 2. Technology Allowance 3. Retroactive Pay 4. Excess Benefits 5. Deferred Compensation.
6. Accrued Leave Time Paid 7. Other types of Benefits

(b) City Council pension costs represents the contribution to a Deferred Compensation plan required by State law in lieu of a contribution to Social Security. The annual amount reflects a contribution of \$57.47 per month.