

**City of Rancho Santa Margarita Compensation Information**  
**Fiscal Year End June 30, 2020**

<b>POSITION</b>	<b>SALARY</b>	<b>OTHER PAY (a)</b>	<b>INSURANCE PREMIUMS</b>	<b>PENSION COSTS (b)</b>	<b>TOTAL COMPENSATION</b>
<b>ELECTED OFFICIALS</b>					
City Council Member	\$ 5,562	\$ 6,441 5	\$ 13,060	\$ 690	\$ 25,752
City Council Member	\$ 5,562	\$ 8,284 5	\$ 11,216	\$ 690	\$ 25,752
City Council Member	\$ 5,562	\$ 13,104 5	\$ 6,396	\$ 690	\$ 25,752
City Council Member	\$ 5,562	\$ 18,810 5	\$ 690	\$ 690	\$ 25,752
City Council Member	\$ 5,562	\$ 19,500 5	\$ -	\$ 690	\$ 25,752
<b>DEPARTMENT HEADS AND EXECUTIVE MANAGEMENT</b>					
City Manager	\$ 239,058	\$ 28,513 2,4,6	\$ 268	\$ 21,532	\$ 289,371
Development Svcs Director	\$ 178,370	\$ 22,001 2,3,4	\$ 1,116	\$ 16,057	\$ 217,544
Finance Director	\$ 179,844	\$ 20,146 2,3,4	\$ 1,303	\$ 16,040	\$ 217,333
HR/RM Administrator	\$ 131,488	\$ 6,861 2,3	\$ 19,500	\$ 12,184	\$ 170,033
Public Works Director/City Engineer	\$ 128,505	\$ 2,723 2,3	\$ 19,500	\$ 9,359	\$ 160,087
City Clerk	\$ 123,105	\$ 22,244 2,3,4	\$ -	\$ 11,075	\$ 156,424
Acctg/Budget Supervisor	\$ 61,187	\$ 37,538 4,6	\$ 4,171	\$ 12,326	\$ 115,223
Public Works Superintendent	\$ 117,056	\$ 1,801 2,3	\$ 19,500	\$ 8,469	\$ 146,827
<b>CITY STAFF</b>					
Executive Assistant	\$ 73,744	\$ 12,585 3,4	\$ 7,973	\$ 6,640	\$ 100,942
Sr. Management Analyst	\$ 88,660	\$ 14,839 2,3,4,6	\$ 8,119	\$ 7,954	\$ 119,572
Deputy City Clerk	\$ 72,911	\$ 21,066 2,4	\$ 104	\$ 6,570	\$ 100,652
PT Records Assistant	\$ 18,785	\$ 546	\$ -	\$ 1,390	\$ 20,721
PT Records Assistant	\$ 245	\$ -	\$ -	\$ -	\$ 245
PT Records Assistant	\$ 5,859	\$ -	\$ -	\$ 520	\$ 6,379
PT Accounting Technician	\$ 32,911	\$ 1,215 3	\$ -	\$ 2,454	\$ 36,580
Sr. Management Analyst	\$ 84,325	\$ 14,941 2,3,4	\$ 6,589	\$ 17,039	\$ 122,895
Senior Accountant	\$ 52,831	\$ 10,447 4	\$ 928	\$ 4,689	\$ 68,895
Administrative Assistant	\$ 61,919	\$ 20,007 3, 4	\$ -	\$ 4,489	\$ 86,416
Principal Planner	\$ 99,662	\$ 2,599 2,3,4	\$ 18,365	\$ 7,212	\$ 127,838
Associate Planner	\$ 73,553	\$ 6,572 3,4	\$ 14,954	\$ 5,435	\$ 100,514
Code Enforcement	\$ 50,112	\$ 2,842 2,4	\$ 9,082	\$ 3,604	\$ 65,640
PT Code Enforcement	\$ 1,653	\$ 209 2	\$ -	\$ 160	\$ 2,021
Permit Technician	\$ 58,517	\$ 19,798 3,4	\$ 1,116	\$ 4,309	\$ 83,740
Principal Engineer	\$ 92,380	\$ 20,292 3,4	\$ -	\$ 6,700	\$ 119,373
Principal Engineer	\$ 119,172	\$ 21,282 2,3,4	\$ 139	\$ 10,652	\$ 151,245
PT Engineering Technician	\$ 32,014	\$ 576 3	\$ -	\$ -	\$ 32,589
PT PW Intern	\$ 3,143	\$ -	\$ -	\$ -	\$ 3,143
Community Svcs Supervisor	\$ 89,657	\$ 7,651 2,3,4,6	\$ 15,378	\$ 17,945	\$ 130,631
Administrative Assistant	\$ 58,230	\$ 14,919 3,4	\$ 5,061	\$ 11,660	\$ 89,870
Community Svcs Coordinator	\$ 64,019	\$ 13,302 3,4	\$ 7,745	\$ 13,022	\$ 98,088
Community Svcs Coordinator	\$ 68,324	\$ 20,211 2,3,4	\$ 690	\$ 13,633	\$ 102,858
PT Recreation Leader	\$ 13,812	\$ 840 6	\$ -	\$ -	\$ 14,652
PT Recreation Leader	\$ 7,154	\$ 224 6	\$ -	\$ -	\$ 7,378
PT Recreation Leader	\$ 1,872	\$ -	\$ -	\$ 166	\$ 2,038
PT Recreation Leader	\$ 2,388	\$ 92 6	\$ -	\$ -	\$ 2,480
PT Recreation Leader	\$ 3,998	\$ -	\$ -	\$ -	\$ 3,998
PT Recreation Leader	\$ 4,767	\$ -	\$ -	\$ -	\$ 4,767
PT Recreation Leader	\$ 3,568	\$ -	\$ -	\$ -	\$ 3,568
PT Recreation Leader	\$ 4,193	\$ 126 6	\$ -	\$ -	\$ 4,319
PT Recreation Leader	\$ 2,431	\$ -	\$ -	\$ -	\$ 2,431
PT Recreation Leader	\$ 10,620	\$ 488 6	\$ -	\$ -	\$ 11,108
PT Recreation Leader	\$ 9,324	\$ 280 6	\$ -	\$ -	\$ 9,604
<b>Total</b>	<b>\$ 2,553,174</b>	<b>\$ 435,916</b>	<b>\$ 192,963</b>	<b>\$ 256,734</b>	<b>\$ 3,438,787</b>

(a) May Include: 1. Retirement Contribution 2. Technology Allowance 3. Retroactive Pay 4. Excess Benefits 5. Deferred Compensation.

6. Accrued Leave Time Paid 7. Other types of Benefits

(b) City Council pension costs represents the contribution to a Deferred Compensation plan required by State law in lieu of a contribution to Social Security. The annual amount reflects a contribution of \$57.47 per month.