

RESOLUTION NO. 19-05-08-02

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
RANCHO SANTA MARGARITA, CALIFORNIA, RATIFYING
AND IMPLEMENTING CERTAIN CHANGES TO THE
COMPENSATION OF THE CITY MANAGER

The City Council of the City of Rancho Santa Margarita, California, hereby finds, determines, declares, and resolves as follows:

WHEREAS, pursuant to Government Code Section 54957(b)(1), the City Council convened in closed session on March 13, 2019, April 10, 2019, and April 24, 2019 for the purpose of conducting the annual performance evaluation of the City Manager, an unrepresented employee, in accordance with Section 4 of the Amended and Restated City Manager Employment Agreement, dated December 1, 2014, ("Employment Agreement"); and

WHEREAS, Section 5(B) of the Employment Agreement provides that increases in the City Manager's annual base salary may be effective at any time in the sole discretion of the City Council; and

WHEREAS, Section 5(B) of the Employment Agreement also provides that salary increases approved by the City Council do not require amendment to the Employment Agreement to be effective, and any increases in the City Manager's annual base salary may be set forth in an annual salary resolution or minute action approved by the City Council and ratified by resolution; and

WHEREAS, following the annual performance evaluation of the City Manager during closed session on April 24, 2019, the City Council reconvened in open session and by minute action voted (4-1-0) (Council Member Beall voting no) as follows: (1) to award a ten percent increase in the City Manager's current annual base salary, effective July 1, 2019; and, (2) to direct the City Attorney to prepare a resolution ratifying the City Council's April 24, 2019 minute action for presentation at its next regularly scheduled meeting on May 8, 2019; and

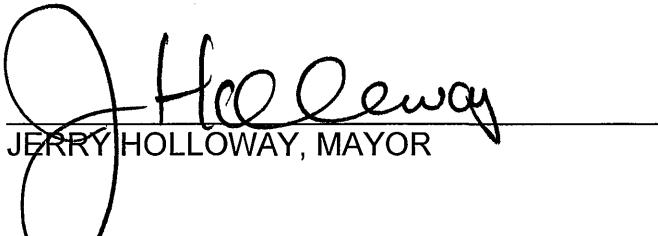
WHEREAS, pursuant to the terms and conditions of the Employment Agreement, and pursuant to Government Code Section 36506, the City Council hereby ratifies and implements the minute action taken by the City Council on April 24, 2019 to change the compensation of the City Manager.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF RANCHO SANTA MARGARITA, CALIFORNIA, DOES RESOLVE, DECLARE, DETERMINE, AND ORDER AS FOLLOWS:

SECTION 1. The above recitals are true and correct and are incorporated herein by reference.

SECTION 2. Effective July 1, 2019, the City Manager's current annual base salary shall be increased by ten percent, from \$220,956 to \$243,052.

PASSED, APPROVED, AND ADOPTED THIS 8th DAY OF MAY 2019.



JERRY HOLLOWAY, MAYOR

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, Amy Diaz, City Clerk of the City of Rancho Santa Margarita, California, hereby attest to and certify that the foregoing resolution is the original resolution adopted by the Rancho Santa Margarita City Council at its regular meeting held on the 8th day of May, 2019, by the following vote:

AYES: Council Member Gamble, Mayor Pro Tempore McGirr and Mayor Holloway (3)

NOES: None (0)

ABSTAIN: None (0)

ABSENT: Council Members Beall and Figueroa (2)



AMY DIAZ, CITY CLERK